



Company Profile:

BBSI is a leading provider of business management solutions, combining the knowledge base typically associated with the management consulting industry with tools of the human resources outsourcing model. By aligning our efforts with the mission of business owners, we bring the resources of a large company to small companies. Locally based BBSI business teams partner with each client, taking a systemic view of each client's business. Through discipline and a proactive approach, we help organizations to be more effective through a focus on best practices, process improvement and organizational development.

Our Approach:

We believe that in taking a systemic view to our clients' business and aligning our efforts with the business goals of each owner, we can help them achieve their goals faster. Each client company is partnered with a dedicated business team comprised of a Human Resources Consultant, Risk Consultant, Payroll Specialist and a client-focused Business Partner or Area Manager. Through our alignment process, our teams map a blueprint for the development of each owner's business. We draw on expertise in the following areas:

Human Resources Consulting

- BBSI HR professionals provide the expertise, guidance and tools to help employers assess the culture, structure and processes of their organization, identify gaps and opportunities and build efficient, profitable organizations.

Risk Consulting

- Risk mitigation is a team effort that prioritizes elimination of defects in any organization. We believe a cultural commitment to continuous improvement and a safe work environment is critical to the sustainability of every business. BBSI risk consultants work to continuously eliminate defects, improve process and identify root causes of any incidents.

Payroll Administration

- The average small business owner spends up to 25% of work time handling employee-related administrative paperwork – time that could be better spent on executive functions. Every week, BBSI processes payroll for thousands of employees, helping

business owners to focus on their core tasks without the distraction of administrative functions.

Recruiting

- We can help identify the right people for business – people who can move the company forward, and who are a positive influence on the organization. BBSI offers recruiting services to ensure that employers are supported by the best possible hires.

The BBSI Difference:

Our locally based teams of professionals align with the mission of small each business owners provide expertise and guidance. We help business owners make more informed decisions faster, allowing them to more effectively run their business.